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Leading Holdings Group Limited

領地控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6999)

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND NON-COMPLIANCE WITH LISTING RULES REQUIREMENTS

This announcement is made by Leading Holdings Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that Mr. Zhang Guanghu (“**Mr. Zhang**”) has resigned as an independent non-executive Director and the chairperson of the audit committee (the “**Audit Committee**”), the member of the nomination committee, and the member of the remuneration committee with effect from 1 December 2025 due to other personal affairs.

Mr. Zhang has confirmed that, as at the date of this announcement, (i) he does not have any claim against the Company in respect of his resignation; (ii) he does not have any disagreement with the Board; and (iii) there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to extend its gratitude to Mr. Zhang for his valuable contribution to the Company during his tenure of service.

NON-COMPLIANCE WITH LISTING RULES REQUIREMENTS

References are made to the announcements of the Company dated 23 July 2025 and 25 July 2025 and 10 September 2025. As at the date of this announcement, the Company fails to meet the requirement of (i) Rule 3.10 of the Listing Rules that the Board must include at least three independent non-executive directors; (ii) Rule 3.21 of the Listing Rules that the Audit Committee must comprise a minimum of three members; (iii) Rules 3.25 and 3.27A of the Listing Rules that each of the Remuneration Committee and the Nomination Committee must comprise a majority of independent non-executive directors; and (iv) Rule 13.92 of the Listing Rules that board diversity will not be achieved by a single gender board. The Company is in the process of identifying suitable candidate to fill the vacancy of the independent non-executive Directors to meet the above requirements as soon as practicable and within three months from the date of resignation of Mr. Zhang as required under the Listing Rules. Further announcement(s) will be made by the Company as and when appropriate.

By order of the Board
Leading Holdings Group Limited
Liu Yuhui
Chairman

Hong Kong, 1 December 2025

As at the date of this announcement, the Board comprises Mr. Liu Yuhui and Mr. Luo Changlin as executive Directors.